

Modern Slavery Act Transparency Statement 2026

Melton Renewable Energy UK Limited

Statement issued in accordance with the Modern Slavery Act 2015 ("the Act") in relation to the period 1 July 2025 to 30 June 2026 ("the Statement Period").

Introduction from the Chief Executive Officer

We remain committed to improving our practices to combat slavery and human trafficking, with a view to ultimately achieving the best possible practices in this regard.

Organisation's structure

We are the parent company of the Melton Renewable Energy UK Limited group (the Group). The Group is a renewable power generator operating from a number of sites in England and Scotland. The Group has around 279 employees.

In the Statement Period the Group had an annual turnover of £167.3m (unaudited at this time), all of which was generated from within the United Kingdom.

Our business

Our core business comprises:

- the ownership and operation of five biomass power stations in England and Scotland including procurement and delivery of associated fuels together with the Fibrophos fertiliser business through the Energy Power Resources group; and
- the ownership and operation of landfill gas generation assets located at 19 landfill sites across England and Scotland through the CLP Envirogas group; and
- the provision of management services in respect of one construction project and two operating generation assets, comprising the oversight of EPC and O&M contractors and the provision of finance and biomass fuel procurement services.

Our supply chains

Aside from services provided to the Group by regulated advisors, power purchase off-takers and distribution network operators, which services we consider to be low risk in the present context, our supply chains include:

- biomass fuel suppliers: we have a large number of contracts in place which provide for the sale and purchase of biomass products (including poultry litter, arboricultural waste, straw, horse-bedding, meat and bone meal and waste wood) and the collection and delivery thereof for use as fuel in our power stations and those for which we provide fuel procurement services.
- landfill operators: the landfill sites from which we operate are owned and managed by either local councils or private waste management companies. Our activities and these relationships are governed by gas supply agreements.
- engineering and construction contractors: each of our sites is subject to planned and unplanned maintenance, repairs, and modifications which require us to engage a number of engineering and construction contractors on a regular basis.
- an EPC contractor and its contractors in respect of the construction project which we manage.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery and Human Trafficking Policy (see link below) reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

[Anti-Slavery and Human-Trafficking Policy](#)

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we have raised this as a particular issue with relevant members of the management team (including in particular the CEO, Legal Counsel and the Fuel Team). We have carefully considered our various supply chains and identified particular areas of risk, it being noted that our fuel supply chain and associated logistics involves food production, agriculture and transportation all of which have been identified as industry sectors presenting a potentially higher risk.

We have systems in place to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Encourage vigilance as to potential risk areas in our supply chains.
- Encourage whistle-blowing and protect whistle blowers.

We have also engaged with external advisors (Slave-Free Alliance) in order to better understand how, if at all, our current processes might be improved.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure those in our supply chains as well as our contractors comply with our values, we have put in place a supply chain compliance programme.

Ongoing compliance with the Act is monitored by the senior management team and in particular by the CEO, Legal Counsel and the Fuel Team.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we have developed a bespoke training programme with Slave-Free Alliance which has been provided to such of our staff members as are likely to be affected by the Act and its requirements.

Further steps taken in the Statement Period

We have been developing a Supplier Code of Conduct, the scope of which includes the Act. This will be rolled out to key suppliers in due course and will require that they have appropriate systems in place to ensure continuous compliance and that they can demonstrate such compliance.

Further steps to be taken

During the 12-month period to 30 June 2027 we shall:

- carry out updated due diligence on our supply chain, identifying higher risk suppliers who will be subject to random audits;
- finalise the Supplier Code of Conduct and roll this out to higher risk suppliers; and
- continue to monitor compliance with the Act more generally.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Group's slavery and human trafficking statement for the 12-month period ended 30 June 2026.

Signed:



Director E J Wilkinson
Melton Renewable Energy UK Limited
Date: 4th August 2026
Board approval obtained on 3rd August 2026